

HR02 – Grade Confirmation & Variable Pay Benchmark Data

Business Area: Finance

Role No	Job Title	Know How		Problem Solving		Accountability		Total	Short Profile
		Slot	Units	Slot	Units	Slot	Units		
1337	Regulatory and Assurance Accountant	D12+	200	D3+ (33%)	66	DIV+	87	353	A2

Tower Watson Benchmarking

Role No	Job Title	Function	Career Level	Median	Upper Quartile
1337	Regulatory and Assurance Accountant	AFB020 Financial Reporting	AFB020-P3-11	£56,187	£65,791

RAC Confirmed Grade & Governance

Grade	Starting Salary	Median	Maximum
D	£47,900	£56,100	£65,700

- Salary should be based on the successful candidate's competences.
- Max salary represents highly experienced professional that meets all the key skills/experience or/& a temporary resource required for critical expertise.
- Role to be advertised no higher than confirmed grade & salary.
- Salary based on external benchmark and internal salary equality.

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Authorisation Date	Completed by
April 2025	L Williamson